

Additions to Gross	Current rate	December 13, 2021	December 13, 2022	December 13, 2023
		3%	3%	3%
3 year Experience Differential	\$1,030	\$1,061	\$1,093	\$1,126
4 year Experience Differential	\$2,060	\$2,122	\$2,185	\$2,251
5 year Experience Differential	\$2,584	\$2,662	\$2,741	\$2,824
10 year Recurring Increment Payment (RIP)*	\$769	\$792	\$816	\$840
15 year Longevity	\$1,000	N/A	N/A	N/A

\*FOOTNOTE - RIP Shall be payable January 1, April 1, July 1, or October 1 subsequent to the qualifying employees anniversary date.